



Diversity Information

Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

No	95.37%
Yes	3.70%
Prefer not to say	0.93%

Are your day-to-day activities limited by your disability or condition?

No	89.91%
Yes	4.63%
Yes, limited a little	5.56%

Do you look after or care for someone 18 or over with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

No	90.74%
Prefer not to say	1.85%
Yes, 1 - 19 hours a week	3.70%
Yes, 20 - 49 hours a week	1.85%
Yes, 50 or more hours a week	1.85%

Are you a primary carer for a child or children under 18?

No	69.81%
Yes	34.26%
Prefer not to say	0.93%

What is your ethnic group?

Any other Asian background	0.93%
Any other White background	3.70%
Asian/ Asian British - Chinese	0.93%
Asian/ Asian British - Indian	0.93%
Black/ Black British - Caribbean	0.93%
Mixed / Multiple ethnic groups - White and Asian	0.93%
White - British / English / Welsh / Northern Irish / Scottish	87.96%
White - Irish	2.78%
Prefer not to say	0.93%

Did either of your parents attend university and gain a degree (eg BA/BSc or equivalent) by the time you were 18?

Don't know/not sure	5.56%
No, neither of my parents attended university	82.41%
Yes, one or both of my parents attended university	10.19%
Prefer not to say	1.85%

Which type of school did you attend for the most time between the ages between the ages 11 and 16?

Attended school outside the UK	2.78%
Independent / fee-paying school where I received no bursary or a bursary covering less than 90% or more of my tuition	0.93%
State-run or state-funded school (non-selective)	71.30%
State-run or state-funded school (selective on academic, faith or other grounds)	22.22%
Don't know/not sure/other	0.93%
Prefer not to say	1.85%

What was the occupation of your main household earner when you were about 14?

Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse	4.63%
Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year).	1.85%
Modern and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer.	20.37%
Routine, semi-routine, manual, and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, laborer, waiter/waitress, bar staff.	14.81%
Senior, middle, or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager.	18.52%
Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner.	21.30%
Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver.	17.59%
Prefer not to say	0.93%

Select one category which best describes your role in the firm. (Reference to solicitors includes foreign lawyers).

Chartered Legal Executive (Fellow)/ CILEX Practitioner - Individuals authorised by CILEX regulations.	1.85%
Full-equity solicitor partner/sole practitioner - Include here partners, members, directors and sole practitioners who are solicitors. Those holding these roles who are not solicitors should be recorded in the 'Managerial role' category below.	3.70%
IT/HR/other corporate services role - Not an authorised person and not individuals in a managerial role - includes finance or accountancy roles.	9.26%
Licensed conveyer - Individuals authorised by the Council for Licensed Conveyancers.	2.78%
Managerial role - Includes non-lawyer managers, directors, or members and others such as practice managers, finance, or account managers etc.	6.48%
Other fee earning role - Includes fee earners such as trainee solicitors, CILEX members who are not Chartered Legal Executives (Fellows) or CILEX Practitioners, and paralegals ie those who are not 'authorised persons'.	11.11%
Role directly supporting a fee earner - Includes legal secretaries, administrators, legal assistants, or non-fee earning paralegals.	51.85%
Solicitor (not partner) - All other practicing solicitors including assistant solicitors, associates, or consultants.	11.11%
Prefer not to say	1.85%
