

BTMK Diversity Information

Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

No96.47%
Yes3.53%

Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

No92.94%
Yes, limited a little5.88%
Yes, limited a lot1.18%

Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

No91.76%
Prefer not to say2.35%
Yes, 1 - 19 hours a week2.35%
Yes, 20 - 49 hours a week1.18%
Yes, 50 or more hours a week2.35%

Are you a primary carer for a child or children under 18?

No69.41%
Prefer not to say1.18%
Yes29.41%

What is your ethnic group?

Any other White background2.35%
Asian/ Asian British - Chinese1.18%
Asian/ Asian British - Indian3.53%
Black/ Black British - African1.18%
Black/ Black British - Caribbean1.18%
Prefer not to say1.18%
White - British/ English/ Welsh/ Northern Irish/ Scottish88.24%
White - Irish1.18%

Which type of school did you attend for the most time between the ages between the ages 11 and 16?

Attended school outside the UK1.18%
Independent/ fee-paying school1.18%
State-run or state-funded school (non-selective)72.94%
State-run or state-funded school (selective on academic, faith or other grounds)24.71%

Did either of your parents attend university by the time you were 18?

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| Don't know/ not sure | 5.88% |
| No, neither of my parents attended university | 78.82% |
| Yes, one or both of my parents attended university | 15.29% |

What was the occupation of your main household earner when you were about 14?

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| Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse | 5.95% |
| Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer | 30.95% |
| Other, such as: retired, this question does not apply to me, I don't know | 1.19% |
| Prefer not to say | 3.57% |
| Routine, semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff | 13.10% |
| Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager | 19.05% |
| Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner | 10.71% |
| Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver | 15.48% |

**Select one category which best describes your role in the firm.
(Reference to solicitors includes Registered Foreign Lawyers).**

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| Chartered Legal Executive (Fellow)/ CILEx Practitioner. Individuals authorised by CILEx Regulation | 3.53% |
| Full equity solicitor partner. Partners, members or directors who are not solicitors should be recorded in the 'Managerial role' category below | 4.71% |
| IT/HR/other corporate services role. Not an authorised person and not individuals in a managerial role - includes finance or accountancy roles | 8.24% |
| Licensed Conveyancer. Individuals authorised by the Council for Licensed Conveyancers | 2.35% |
| Managerial role. Includes non-lawyer managers, directors, or members and others such as practice managers, finance or account managers etc | 4.71% |
| Other fee earning role. Includes fee earners such as trainee solicitors, members of CILEx who are not Chartered Legal Executives (Fellows) or CILEx Practitioners and paralegals i.e. those who are not 'authorised persons' | 9.41% |
| Prefer not to say | 1.18% |
| Role directly supporting a fee earner. Includes legal secretaries, administrators, legal assistants, or non-fee earning paralegals | 56.47% |
| Salaried or partial equity solicitor partners. Partners, members or directors who are not solicitors should be recorded in the 'Managerial role' category below | 1.18% |
| Solicitor (not partner) All other practising solicitors including assistant solicitors, associates or consultants | 8.24% |